



pathfinders
Empowering Youth. Changing Lives.

ANNUAL REPORT 2023



MESSAGE FROM LEADERSHIP

Dear Friend,

This past year, Pathfinders continued to increase the depth and breadth of resources we offer youth and young adults facing homelessness, sexual exploitation and trafficking, crisis and trauma.

Our service numbers have returned to those that we saw pre-pandemic. More young people are experiencing homelessness and housing insecurity – a winter heating bill, car repair or medical bill often leads to a loss of current housing.

We hear from the broader community that homelessness seems like too difficult of a problem to solve. At Pathfinders, **we know there's a proven way to resolve it – provide housing.** Period.

And that's exactly what Pathfinders intends to keep doing.

Last fall, I shared that Milwaukee was selected by the U.S. Department of Housing and Urban Development (HUD) to receive more than \$3 million for two years of funding through the Youth Homelessness Demonstration Program.



The process included deep involvement of youth and young adults with lived homelessness expertise, along with collaboration between Pathfinders' leadership, the City of Milwaukee, Milwaukee's Continuum of Care, Walker's Point Youth & Family Center and many, many others.

It's a huge accomplishment to be selected the first time we applied. And there's a lot of work to do in the coming year to move young people off the community's waitlist and into safe, stable housing.

This also marks the first major investment specifically addressing youth homelessness in Milwaukee.

By investing in both housing and upstream homelessness prevention, we ensure greater safety and stabilization for all young people both today and throughout their lifetimes.

We ask for your continued support and partnership as we continue to make significant investments in this important work.

Sincerely,

Timothy R. Baack, MS, LPC
President & CEO

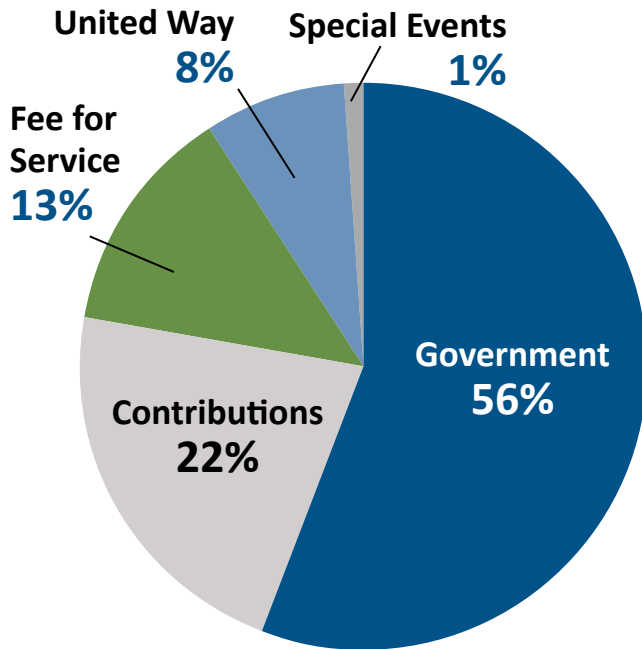
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2023 FINANCIAL SPOTLIGHT

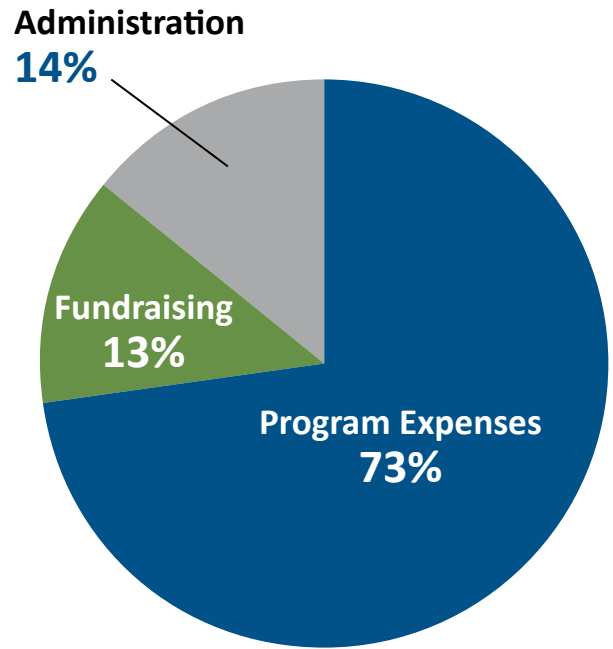
For more information regarding our financials or to download our most recent audit and Form 990, please visit PathfindersMKE.org.

REVENUE



TOTAL REVENUE: \$7,130,180

EXPENSES



TOTAL EXPENSES: \$6,955,181

2023 HIGHLIGHTS

YOUTH HOMELESSNESS DEMONSTRATION PROGRAM

A leadership board of Pathfinders' young people spearheaded the effort to secure \$3+ million in funding to address youth homelessness in Milwaukee (pictured left).

UNITED WAY PHILANTHROPIC 5 AWARD

DeShanda Williams-Clark, Sr. VP of Programs and Services, was recognized for her philanthropy, volunteerism and advocacy in the greater Milwaukee community.

LGBTQ+ Leadership Recognition

During Pride Month, President & CEO Tim Baack was recognized for his decades of service to the LGBTQ+ community with a congratulatory citation from Milwaukee County Board of Supervisors.



OUR IMPACT

Pathfinders offers resources for young people that are free, voluntary, flexible and interconnected. Youth choose the types of support they need and many access more than one program.



In 2023, 849 youth accessed Pathfinders more intensive, on-site services and 5,177 connected with our street outreach team.

STREET OUTREACH:
Basic needs, connection to resources

DROP-IN CENTER:
Basic needs, mental wellness, employment, etc.



Runaway & Homeless Youth Services



Clinical Services

YOUTH SHELTER:
Homelessness prevention

Community-based mental wellness support

Advocacy, mental wellness, after-hours crisis response



Anti-Sexual Violence Services



Education

Housing, rent assistance and employment support

Trauma-informed school support



Supported Housing

OUR IMPACT

In 2023, Pathfinders helped young people build their:

STABILITY

- 100% of youth who accessed Pathfinders' shelter avoided homelessness and 100% exited to safe and sustainable living environments.
- 95% of young adults in Supported Housing programs were housed; the other 5% continue to receive support.

"Pathfinders, to me, means hope."

SAFETY

- 100% of youth who accessed anti-violence services developed safety plans to reduce their risk of sexual exploitation.
- 100% of youth in the Drop-In Center had their basic needs met (food, clothing, hygiene, safe social spaces).

"I feel at home, I feel more safe."

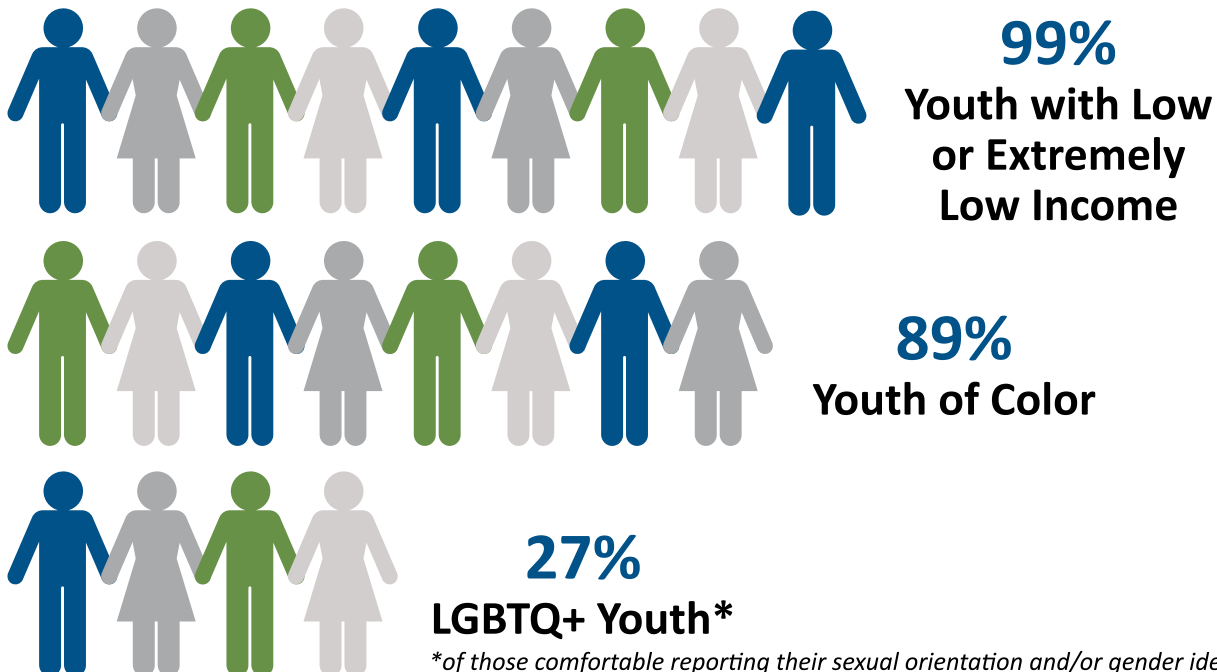
WELL-BEING

- 83% of young adults in supported housing found a job or made progress toward employment.
- 94% of youth in clinical services learned skills to cope with stress.

"There are many paths, and Pathfinders helps you find the right one for you."



YOUNG PEOPLE SERVED



CIRCLES OF SUPPORT

Thank you! Pathfinders is grateful for the contributions of individuals, foundations, corporations and organizations that helped us Empower Youth and Change Lives in 2023.



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Pathfinders worked to ensure the accuracy of this listing. If you see a discrepancy, contact Development@PathfindersMKE.org.



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Pathfinders' Loyalty Society recognizes financial donors who invest in our mission three or more years in a row. This donor recognition program was created in honor of our 50th anniversary of serving Milwaukee's most vulnerable young people and in celebration of the extraordinary commitment many of our donors make by investing in Pathfinders each year.

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IN-KIND SUPPORT

In-Kind donations help us reduce expenses so our budget can go further. Your donated goods and services offer additional resources that help our young people feel comfortable and cared for. Thank you to everyone who provided meals, basic needs items, holiday gifts, clothing and more in 2023.

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