

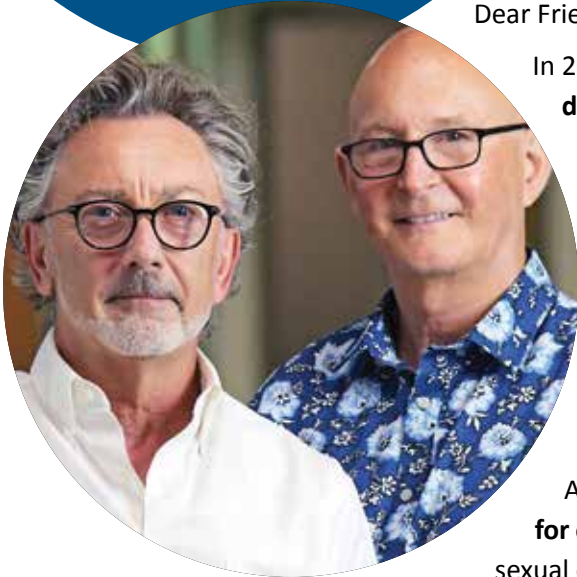


pathfinders  
Empowering Youth. Changing Lives.



# ANNUAL REPORT 2024

# MESSAGE FROM LEADERSHIP



Dear Friend,

In 2024, a new trend emerged – we experienced **significant funding decreases to some programs while growing from a variety of sources in other areas of our work.**

After annual funding cuts and years of deliberation, we made the difficult decision to **close Southeastern Education Center (SEC)** – our Milwaukee Public Schools contracted behavioral reassignment middle school. It was a struggle to keep SEC afloat with the ongoing per pupil reimbursement rate decreases that funded the school’s operations. We subsidized SEC until it was no longer financially viable.

Another challenge we faced was **the loss of nearly \$750,000 of funding for our anti-sexual violence services;** support for young people experiencing sexual exploitation, trafficking and abuse. The loss came as referrals from

12-13-year-olds increased, as young survivors reached out for mental health and

housing services and as our nighttime youth advocacy response was scheduled to increase.

Amidst these challenges, there were bright spots.

With the help of our private donors and two federal government grants, **Pathfinders grew our housing and upstream homelessness prevention** offerings that lead to greater safety, stability and well-being for the youth, young adults and young families we serve.

With your help, **we expanded our mental health services** for youth experiencing, or at risk of experiencing, their first episode of psychosis. There’s a growing demand for these services that help youth address their health, education, employment and quality of life goals.

And most importantly, with the help of everyone who supports Pathfinders, **we prioritized the lived experiences of our youth as we shaped the programs and services we offer.**

As we said at the beginning, we anticipate seeing gains and losses to programs for the coming few years due to volatile and uncertain government funding. Your ongoing, unwavering partnership and flexible philanthropic support ensure we can remain fiscally strong and available to Milwaukee’s most vulnerable young people.

Young people need us. With your investments, we can continue to help them, and we look forward to sharing their successes along the way.

Yours in gratitude,

Handwritten signature of Timothy R. Baack in black ink.

Timothy R. Baack, MS, LPC  
President & CEO

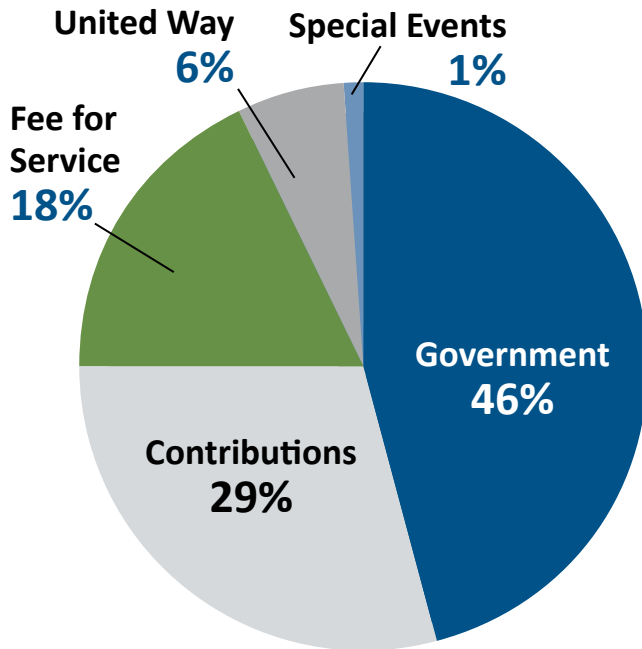
Handwritten signature of Chuck Moyer in black ink.

Chuck Moyer  
Board Chair

# 2024 FINANCIAL SPOTLIGHT

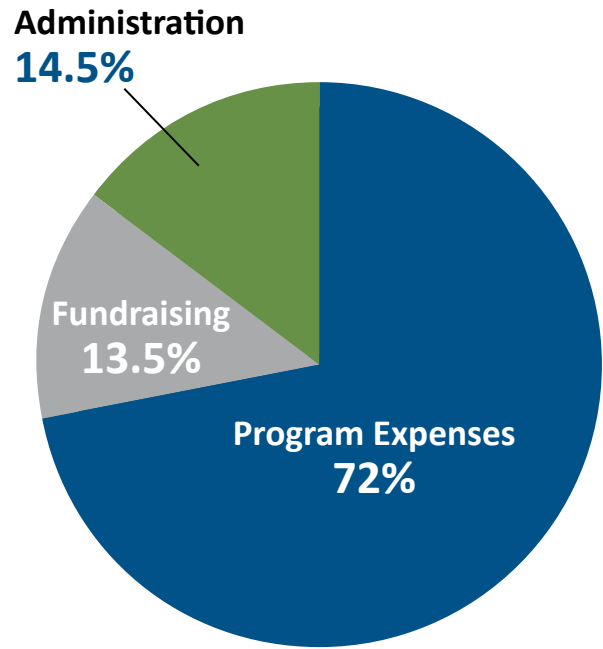
For more information regarding our financials or to download our most recent audit and Form 990, please visit [PathfindersMKE.org](http://PathfindersMKE.org).

## REVENUE



TOTAL REVENUE: **\$7,651,541**

## EXPENSES



TOTAL EXPENSES: **\$7,544,819**

## 2024 HIGHLIGHTS

### YOUTH EXPERTISE IN ACTION

The Power of Paths Youth Action Board had important conversations with elected officials and leaders in Milwaukee, Madison and Washington D.C. on issues facing unhoused youth. Their goal? Increased understanding of – and funding for – youth homelessness.

### WELL-DESERVED RECOGNITIONS

Pathfinders' youth leaders received the Association of Fundraising Professionals' Philanthropic Youth of the Year Award. Kathryn Yang was honored as both the statewide and national AmeriCorps Member of the Year and Chief Program Officer DeShanda Williams-Clark was recognized as a *Milwaukee Business Journal* 40 Under 40.

### MORE MENTAL WELLNESS SUPPORT

Pathfinders expanded our ability to address youth mental health challenges by adding a CORE team to our Clinical Services division. This program supports youth experiencing, or at risk of, psychosis in treating negative symptoms, building life skills and developing long-term plans for stability.



# OUR SERVICES

Pathfinders' programs are interconnected to support each young person's unique needs. In 2024, all Pathfinders programs, aside from those impacted by funding cuts, **served more youth** than in 2023. All programs exceeded their outcomes targets.

Safety, homelessness prevention, basic needs & employment support



Homelessness prevention & family stabilization



## EMPLOYMENT



## EDUCATION

In 2024, 898 youth accessed Pathfinders on-site services and 7,774 connected with our street outreach team.

Crisis response, mental wellness & safe people to listen and help

Support with mental wellness & substance use challenges



Housing & resources for building lifelong stability



Basic needs & connection to resources

## MENTAL WELLNESS

## YOUTH VOICE & CHOICE

# 2024 IMPACT HIGHLIGHT

In 2024, Pathfinders helped young people:

## AVOID HOMELESSNESS

- 100% of youth who accessed Pathfinders' Youth Shelter exited to safe and sustainable living environments.
- 68 young adults (plus their 37 children) accessed Pathfinders' Supported Housing program.
- Pathfinders continued to grow our homelessness prevention pilot project and saw great results in 2024.

## MEET THEIR BASIC NEEDS

- Compared to 2023, Pathfinders' street outreach team reached 50% more youth with basic needs resources and provided intensive case management for 76% more youth.

## IMPROVE THEIR MENTAL WELLNESS

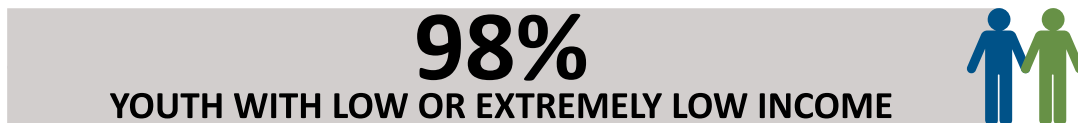
- 93% of youth in clinical services learned skills to cope with stress.
- 96% of participants in Drop-In Center therapeutic services reported improved feelings of well-being.

## MAKE PROGRESS ON THEIR GOALS FOR STABILITY

- Compared to 2023, 28% more young adults in Supported Housing made progress on their education goals.
- 42 young people expanded their skills and experience through AmeriCorps, Earn & Learn and youth leadership councils at Pathfinders.

*"Pathfinders helped. Not only did they help me get into my (housing program), Pathfinders helped me sort things out, you know, helped me get through it. You taught me a lot about how to treat other people, how to treat myself with self-respect. And Pathfinders makes me feel special. Feel needed. Feel cared for, supported. Like a version of family that I never really had."*

- A Pathfinders Youth, 2024



\*of those comfortable reporting.



# OUR SUPPORTERS

Thank you! Pathfinders is grateful for the contributions of individuals, foundations, corporations and organizations that helped us Empower Youth and Change Lives in 2024. Below is a listing of donors who made cumulative gifts of \$250 or more in 2024.

Anonymous (7)  
Advocate Aurora IT Department  
Marty Alba  
Tom & Mary Ann Albiero  
Alice Ambrowiak  
American Endowment Foundation  
Amanda Anne Ames  
Anon Charitable Trust  
Kelly Arnold  
Melissa Arnold  
Artisan Partners, LP  
Kay & Fred Austermann  
Tim Baack & John Sheaffer  
Bader Philanthropies  
Lisa & Souheil Badran  
Russ Barcelona  
Hayes Barry  
Lee Beitzel & Jill Ritterbusch  
Beth & Mark Bender  
Lois Bernard  
Yasamin Blackmon  
Kathleen Bloom  
Ramel & Danielle Bly  
Brady Corporation  
Foundation  
Laura Bray  
Brewers Community  
Foundation, Inc.  
Marco Briceno & Vince Tripi  
Mary & Terry Briscoe  
Alan & Lisa Bronikowski  
Karen Bronikowski  
Russell & Karen Brooker  
Brown Deer Junior Woman's Club



The Bryce Fund  
Buckaroo LTD  
Buelow Vetter  
Buikema Olson  
& Vliet, LLC  
Peter Burgelis  
Lola Burns-Paige  
Jami Burrell  
Bruce &  
Kathi Campbell  
Bob & Arlene Carlson  
Linda & Mark Carlson  
Greg & Lyn Carpenter  
Pam & Mike Carroll  
Mary Carson  
Cheri Cary  
David Cavan  
Cedarburg Lions Club  
Beau, Ross & Maureen Cerniglia  
Charles D. Jacobus Family Foundation  
Karen & Dick Christenson  
Kenneth & Sheryl Clark  
Christin Cleaver  
Deb & Geoff Clouthier  
CNA Financial Corporation  
Naomi & David Cobb  
Colton/Rehberg Fund  
Marge & Michel Combe  
Jill & Craig Coogle  
Jean Crane  
Cream City Foundation  
Margaret & Bill Crowley  
Custom Fabricating & Supplies  
Joanne Danforth & Stew Edwards



Beth Davis  
 Rob & Lainie de Jong  
 Luke & Amy Dembosky  
 Margie Dethloff & Terri Zeh  
 Rebekah & Sam Dettmann  
 Jean & John DiMotto  
 Direct Supply  
 Diverse & Resilient, Inc.  
 Forrest Doolen  
 Dressemer  
 Robert & Terese Duffy  
 Larry & Joanna Dupuis  
 Marie Dupuis & Peter Westergard  
 Kim & Bill Ebinger  
 Elizabeth Elser Doolittle Charitable Trust  
 Elmwood Townhall Records  
 Laura & Mustafa Emir  
 Empower Retirement  
 Sandra Engel  
 Carl F. & Karen J. Engelhardt  
 Caryn Esten  
 Karin Evans  
 Jill & George Fahr  
 David Feiss & Patricia Hanz  
 Bob Ferriday & Barb McMath  
 Makda Fessahaye  
 Cecilia Figueroa  
 Mark & Lisa Filla  
 Ginny Finn & Evan Lenhardt  
 First Business Bank  
 First Congregational  
 United Church  
 of Christ  
 Dean Fitzgerald  
 John & Therese  
 Fleissner  
 FlorenceCares, Inc.  
 John Florsheim &  
 Lindy Yeager  
 Mr. & Mrs. Thomas Florsheim



Forest County Potawatomi Foundation  
 Karlene Fox  
 Chris Francis  
 Froedtert & the Medical College of WI  
 Gardner Foundation  
 GE HealthCare  
 General Mills Inc.  
 George Washington 1776 Lodge No. 337  
 GFWC WI Brown Deer Junior  
 Women's Club  
 Cynthia Gibbs  
 James Gibson  
 Faye Giesemann  
 Jeanne Godfrey  
 Peter Goldberg  
 Doug & Terri Gordon  
 Pat Graham  
 Laura Gramling Perez  
 Greater Milwaukee Foundation  
*Eldon E. Murray Foundation Fund*  
*James A. Schleif and William H. Morley Charitable Fund*  
*John J. Brander and Christine E. Rundblad Fund*  
*Kopmeier Family Fund*  
*Mainman Family Fund*  
*Marvin & Anne Burmeister Fund*  
*Paul and Philia Hayes Fund*  
*Paul P. Lipton Fund*  
*Richard M. Kaul LGBT Youth Endowment Fund*  
*Sarah Kim Berg Fund*  
*The Convergence Fund*  
*The Ernest and Florence Weitzer Fund*  
*Thomas G. Derenne and Robert W. Zimmermann Fund*  
*Verna R. Wenzel & William & Hazel Wolcott Fund*  
 Saveon Grenell  
 Charlie & Beverly Groeschell  
 Linda & Michael Groth  
 Annie & Mike Grunwald  
 Jay Guequierre  
 Anita Gulotta-Connelly  
 Jenny & Paul Hartlaub  
 Todd & Elise Haschker



# OUR SUPPORTERS

Leslie Hauser & Karl Wuesthoff  
Chuck Hays  
Matt Heltsley  
Jennifer Hemmer  
Ashley Henderson  
Mary Henke  
Hepburn "Bootstrap"  
Foundation, Inc.  
Adam Heppe  
Herb Kohl  
Philanthropies  
Mary & Hal Hinderliter  
Mary Ann Horky  
Miriam Horwitz  
Patricia Hrobsky  
Huff Consulting LLC  
Trudie Hughes-Sontoski  
Nate Imfeld & Hilary Hawley  
Immanuel Presbyterian Church  
Ron Jacquart & Gary Van Wert  
James & Leigh Peterson Family Foundation  
Will Janisch  
Todd Jaremko  
Jewish Community Foundation of the  
Milwaukee Jewish Federation  
*Anonymous 36 Fund*  
*Daniel Weber & Shelley Budney-  
Weber Donor Advised Fund*  
*Fred Tabak Donor Advised Fund*  
*Lois Malawsky Donor Advised Fund*  
Joan and Fred Brengel Family Foundation  
Amy & Matt Johnson  
Robin & Andrew Johnson  
Matthew & Kathryn Kamm  
Patti Keating Kahn & Chuck Kahn  
Ted & Mary Kellner



Jacqueline Kelnhofer  
Neil Kiekhofer  
Jessi Kildow  
Renee Kirnberger  
Nicole & Martin Klausmeier  
Mark Koerner  
Kolaga Family Charitable Trust  
Laura & Pat Koppa  
Laura Kopplin  
Stacey & John Korycki  
Grace Koziol  
Colleen Kramer  
Krause Family Foundation  
Scott & Mary Krienke  
Brooke & Ed Krishok  
Kroger Co. Foundation  
Katie Kuhn  
Joan Kunicki  
Ladish Co. Foundation  
Jack & Eileen Laffey  
Landmark Credit Union  
Brian & Suzanne Lanser  
Greg & Diane Lemmers  
Gary & Susan Leo  
Leonardo DRS - Naval Power Systems  
Matt & Suzanne LeSage  
Ray & Bridget Lewellyn  
Michaela Lewellyn Humpal & Nathan Humpal  
Liberty Mutual  
Marty & Toni Liddy  
Grace & John Lover  
Christopher & Jody Lowe  
Tom & Margaret Lynn  
Karen Maierle  
Jim & Donna  
Makouske  
Barbara Manger &  
William Lynch  
Keith Mardak &  
Mary Vandenberg



Michele & Ken Marsh  
 Margaret & David Marshall  
 Sue & Tom Martin  
 Craig Mastantuono & Yvonne Vegas  
 Master Lock  
 Mary & Fredric Matestic  
 Patrick & Kathie McAdams  
 Duane & Connie McAllister  
 Gina McBride  
 Colleen McCauley  
 Megan McGee & John Bedalov  
 Dean & Kay Mehlberg  
 Mary Meillier  
 Lisa Melick  
 Stacy Meller  
 Jesse Mendelsohn & Tony Porcelli  
 Mequon United Methodist Church  
 Beth Meyer & Dale Stohre  
 Kem Meyer  
 Steve & Mary Meyer  
 MGIC  
 Jeremy Mick  
 Matt Mielke  
 Arthur &  
 Ruth Miller  
 Milwaukee Gay  
 Sports Network  
 Mimosa  
 Alicia Mohn  
 Molson Coors  
 Morgan Stanley Gift Fund  
 Chuck Moyer & Henry Russo  
 Michelle Mueller  
 Jock & Linda Mutschler  
 Patrick Mutsune & Brett Timmerman  
 Sally Natchek  
 National Financial Services LLC  
 National Philanthropic Trust  
*Jo Jo Love Legacy*  
 NEWMANN Fund



Randy & Lynn North  
 Northwestern Mutual -  
 Volunteer Support  
 Program  
 Greg & Rhonda  
 Oberland  
 Anne & John  
 O'Connor  
 George Ontko  
 & Jason Gomez  
 Oppressed  
 Citizens of  
 Milwaukee, LLC  
 Otto Bremer Trust  
 Our Lady of Lourdes  
 Palermo's Pizza  
 Amy & Jason Parry  
 Sandy & Allan Pasch  
 Janet & Randy Peterson  
 Rob & Julie Petri  
 Phoenix Investors  
 Warren & Ann Pierson  
 Plato's Closet Greenfield  
 Plymouth Church of Milwaukee  
 Katie Podmokly  
 Debra Pope  
 Kathy Potos  
 Kim Preston  
 Christine Prevetti  
 Pride Rides  
 Nancy & David Putz  
 Lester Radtke  
 Ralph Evinrude Foundation, Inc.  
 Wayne & Theresa Ramus  
 Randy & Sue Ratkowski  
 Carolyn Rausch  
 Raytheon Technologies  
 Andy Reid & Jamie Beauchamp,  
 A&J's Halloween House  
 Raymond Retzlaff  
 Eric Reynolds



# OUR SUPPORTERS

Peter & Lisa Richardson  
John & Sharon Riester  
Susan Riordan  
Donny Robbins & Tyler Whitmann  
Robert W. Baird & Co. Inc.  
Alexa & Nate Robertstad  
Brenna & Dezmond Robinson  
Danielle Rodriguez  
Chuck Roedel  
The ROS Foundation  
RSM US LLP  
Paul & Lou-Mae Russo  
Laura Russo-Klister  
Jean Rynes  
Bryan & Alicia Sadoff  
Salesforce  
John & Marcia Sarnowski  
Dave & Judith Scharfenberger  
Michael Schlossmann  
Donna Schmidt

Jean Schmidt  
Richard Schmidt  
Denise Schmitt  
Paul Schmitz  
Cathy Schweigel  
The Silseth Foundation  
SITE Chicago  
SixSibs Foundation  
Genie & Thomas Smith  
Joseph Smith  
Leonard Sobczak  
Madeline Soo  
Lynn Sprangers & Mike Gousha  
St. Agnes Congregation  
St. Mary Catholic Faith Community  
St. Sebastian Congregation  
St. Therese Parish  
Mary St. Ville  
Stackner Family Foundation, Inc.  
Mary Ellen & Scott Stanek  
Shirley & Jerry Stanke  
Joseph & Amy Stanley  
Carlton Stansbury  
Robert Starshak & Ross Draeger  
Eric Steele  
Chris Stelzer & Austin Braganza  
Cynthia & Gary Stevens  
Robert & Dara Stockinger  
Michelle & Richard Strode  
Christine Symchych & Jim McNulty  
Target  
Tellier Foundation  
Ann Terwilliger  
Brian & Jennifer Teunissen  
Gabriel Thomson  
Ryan Tochihara & Katie Hwang  
Vera Tollefsen  
Julie Marie Totsch  
Town Bank - A Wintrust Community Bank  
Shannon Trevithick



United Way of Greater Milwaukee & Waukesha County  
 University of Wisconsin - Milwaukee  
 US Bank Employee Matching Gift Program  
 Mike & Katie Utschig  
 UW Credit Union  
 Laila Valters  
 Sheryl Van Haren  
 Corinthia Van Orsdol  
 Amanda & Ryan Van Zeeland  
 Vanguard Charitable  
*The Kevin M. Flaherty DAF*  
*The Linda & Mike Katz Charitable Fund*  
*Levy/Saffro Charitable Fund*  
*The Loehr! Giving Back Fund*  
*The Francis Fund*  
*The Vliet Family Fund*  
*The Bill and Meagan Wigchers Charitable Fund*  
 Frank Villarreal  
 Gregory & Carla Von Roenn  
 Matt Wallace  
 Wendy Walsh  
 WaterStone Bank

Waukesha County Community Foundation  
*Kultgen Family Fund*  
 Wauwatosa Presbyterian Church  
 We Energies Foundation  
 Steven & Kristen Weisman  
 Larry & Mary Jo Wellenstein  
 Wells Fargo Community Support Campaign  
 Wells Fargo Foundation  
 Bill & Gwen Werner  
 WHEDA Foundation  
 Rick & Barb Wiederhold  
 Lee & Adam Wiensch  
 Robert & Lana Wiese  
 Dirk & Karen Wilken  
 DeShanda Williams-Clark  
 Wisconsin Foundation UCC - St. John's UCC of Hartford  
 Legacy Fund  
 Lee & Carol Wolcott  
 Diana Wollach

Pathfinders worked to ensure  
 the accuracy of this listing. If you  
 see a discrepancy, contact  
[Development@PathfindersMKE.org](mailto:Development@PathfindersMKE.org).



# LOYALTY SOCIETY

Pathfinders' Loyalty Society recognizes financial donors who invest in our mission three or more years in a row, starting in 1999 when Pathfinders began keeping digital donor records. This donor recognition program was created in honor of our 50th anniversary of serving Milwaukee's most vulnerable young people and in celebration of the extraordinary commitment many of our donors make by investing in Pathfinders each year.

## 27 Years

Tom Heppe & Andrea Johnson  
United Way of Greater Milwaukee  
& Waukesha County

## 24 Years

Karen & Dick Christenson

## 23 Years

Tim Baack & John Sheaffer

## 22 Years

Bruce & Kathi Campbell  
Carl F. & Karen J. Engelhardt  
Linda & Michael Groth  
James McFarland &  
Jaime Sebastian Andre

## 21 Years

Bob Ferriday & Barb McMath  
Stackner Family Foundation, Inc.

## 20 Years

Mark Overs

## 19 Years

Herb Kohl Philanthropies  
Keith Mardak & Mary Vandenberg  
Rick & Barb Wiederhold

## 18 Years

Jane Hawes & David Shapiro  
Marianne & Fred Kramer  
Chris Stelzer & Austin Braganza  
Jan Stenlund

## 17 Years

Anonymous  
Jean Rynes  
Steven & Kristen Weisman

## 16 Years

Tom Callan  
Thomas & Patricia Ehrmann  
John Florsheim & Lindy Yeager

Forest County Potawatomi Foundation  
Ed Konkol  
Eric & Kate Olsen  
Rob & Julie Petri  
Plymouth Church of Milwaukee

## 15 Years

Anonymous  
Greater Milwaukee Foundation  
*Paul and Philia Hayes Fund*  
Joan and Fred Brengel  
Family Foundation  
Matthew & Kathryn Kamm  
Ted & Mary Kellner  
Kolaga Family Charitable Trust  
Peter & Lisa Richardson  
The Silseth Foundation  
Candace Slaminski  
Gregory Wille & Carol Holley

## 14 Years

Marty & Toni Liddy  
Michael & Donna Owens  
Vera Tollefsen  
Corinthia Van Orsdol

## 13 Years

Lee Beitzel & Jill Ritterbusch  
Kevin Carroll  
John & Therese Fleissner  
Chris Francis  
Phillip & Janet Gural  
Krause Family Foundation  
Timothy Lonergan  
Jim & Donna Makouske  
Lois Malawsky & Jay Larkey  
St. Mary Catholic Faith Community

## 12 Years

Miriam Colton  
Mark & Lisa Filla  
Mr. & Mrs. Thomas Florsheim  
Doug & Terri Gordon  
Margaret & David Marshall

Janet & Randy Peterson  
Peter & Karen Sheaffer  
Mike & Katie Utschig  
Wendy Walsh  
Lee & Carol Wolcott

## 11 Years

Anonymous  
Lori Ashworth  
Jami Burrell  
Margie Dethloff & Terri Zeh  
Karlene Fox  
Mary & Hal Hinderliter  
Willie Johnson Jr.  
Arlene & Thomas Kochanski  
Jean Mercier  
Joan Meyers  
Joan Molenaar  
Kathleen Seitz  
Cynthia & Gary Stevens

## 10 Years

Anonymous  
Robert Bauer  
Cedarburg Lions Club  
James & Mary Ellen Clinton  
Chris Felix  
FlorenceCares, Inc.  
Empower Retirement  
Jane Bradley Pettit Foundation  
Linda & Michael Katz  
Elaine Kressin  
Rosemary Meinholz  
Mequon United Methodist Church  
Greg & Rhonda Oberland  
Patricia & Gerrit Ostermick  
Roy & Karen Pingel  
Andy Reid & Jamie Beauchamp,  
A&J's Halloween House  
Timothy & Judith Reidy  
Eric Reynolds  
Killian & Caroline Schachtlie  
Robert & Dara Stockinger  
Charlene Van Orsdol

We Energies Foundation

## 9 Years

Mary & Terry Briscoe  
James & Leigh Peterson  
Family Foundation  
Dick & Nancy Johnsen  
Nancy Lawlor  
James and Joanne McGillis  
Michelle Mueller  
Lester Radtke  
Chuck Roedel  
Catherine Schulz  
Brian & Jennifer Teunissen  
Shannon Trevithick  
Dirk & Karen Wilken

## 8 Years

Rosemarie & Paul Barrette  
Christin Cleaver  
Naomi & David Cobb  
Jill & Craig Cooke  
Robert & Micki D'Acquisto  
Peter Goldberg  
Tom & Katie Heinen  
Mary Henke  
Hepburn "Bootstrap" Foundation, Inc.  
Immanuel Presbyterian Church  
Robyn & Chris Kelley  
Jacqueline Kelnhofer  
Renee Kirnberger  
Colleen Kramer  
Kevin & Catherine Loughney  
Mary of Magdala, Apostle to the  
Apostles Church  
Joseph & Kathleen Milanowski  
Alicia Mohn  
Linda & William Mohr  
Kim Preston  
Wayne & Theresa Ramus  
Katharine Richards  
The ROS Foundation  
Diane & Jeffrey Roznowski  
Matt Runquist  
Amalia Schoone  
Christine Simon  
Nikki Sohm DeGuire & Andrew DeGuire  
Robert Starshak & Ross Draegert  
Dotty & Carl Stebbins  
Angie Striepling  
US Bank Employee Matching  
Gift Program

## 7 Years

Anonymous  
Alice Ambrowiak  
Brady Corporation Foundation  
Brewers Community Foundation, Inc.  
Cynthia & Randy Brier  
Pam & Mike Carroll  
Mary Devitt  
Forrest Doolen  
Evan and Marion Helfaer Foundation  
First Business Bank  
Gary Geisler  
Marly Gisser & Thomas Gaudynski  
Greater Milwaukee Foundation  
*John J. Brander and Christine E.  
Rundblad Fund*  
Daniel Goldin  
Laura Gramling Perez  
Dakota Hall  
Richard & Charmaine Heiden  
Ed & Doris Heiser  
Alden Hoot  
Anna Kaminski  
Scott & Mary Krienke  
Joan Kunicki  
Ladish Co. Foundation  
C. Langman  
Jesse Mendelsohn & Tony Porcelli  
Jim Moore  
James & Beth Nacker  
Jessica Obenauf  
William Olivier  
Rose Peters  
Kate Pollmann  
Nancy & David Putz  
Wayne Rokicki  
Donna Schmidt  
Cathy Schweigel  
Kate Venne  
Daniel Weber & Shelley Budney-Weber

## 6 Years

Bader Philanthropies  
Yasamin Blackmon  
Ramel & Danielle Bly  
Philip & Theresa Breunig  
Buelow Vetter Buikema Olson &  
Vliet, LLC  
Joanne Danforth & Stew Edwards  
Michael & Mary Lynn Dicker  
Dressember  
Robert & Terese Duffy

Laura & Mustafa Emir  
Sandra Engel  
Nancy Farmer  
Gardner Foundation  
James Gibson  
Annie & Mike Grunwald  
Anita Gulotta-Connelly  
Leslie Hauser & Karl Wuesthoff  
Judith Jester  
Amy & Matt Johnson  
Neil Kiekhofer  
Jeff & Marja Koenitzer  
Stacey & John Korycki  
Mark Kultgen & Dr. Karin Kultgen  
Dan Lagerman  
Megan McGee & John Bedalov  
Dean & Kay Mehlberg  
Steve & Mary Meyer  
Chuck Moyer & Henry Russo  
Sarah Neilsen  
Roberta Nellen  
Charles Parthum  
PayPal Giving Fund  
Veronica & Jody Radowicz  
Bryan & Alicia Sadoff  
Cynthia & Steven Schwartz  
Ellen Sheaffer  
Kathleen & Carl Sincere  
Christine Symchych & Jim McNulty  
Tellier Foundation  
K. Anne Tremel  
UnitedHealth Group  
Larry & Mary Jo Wellenstein  
Wells Fargo Foundation

## 5 Years

Anonymous (4)  
Artisan Partners, LP  
AT&T Employee Giving Campaign  
R.R. Becker  
Lois Bernard  
PJ Boylan  
Alan & Lisa Bronikowski  
Russell & Karen Brooker  
The Bryce Fund  
Bob & Arlene Carlson  
Greg & Lyn Carpenter  
Mary Carson  
Rebekah & Sam Dettmann  
Jean & John DiMotto  
Marie Dupuis & Peter Westergard  
Julie & Christopher Eisfelder

# LOYALTY SOCIETY

Kory Ellis  
Emerald Gardens  
Ginny Finn & Evan Lenhardt  
GE HealthCare  
Cynthia Gibbs  
Ronald & Diane Gilles  
Greater Milwaukee Foundation  
*Mainman Family Fund*  
*Thomas G. Derenne and*  
*Robert W. Zimmermann Fund*  
Jeanne Godfrey  
Andrea & John Goodman  
Linda Graskamp  
Patricia Gregory  
Charlie & Beverly Groeschell  
Adam Heppe  
Mary Ann Horky  
Bill & Mary Alice Houghton  
Hedy Iwinski  
Christine Jameson  
Bill & Linda Johnson  
Harold & Jean Kacanek  
Dick Kaul  
Adel B. Korkor, MD & AB Korkor  
Foundation for Mental Health  
Brooke & Ed Krishok  
Jack & Eileen Laffey  
Brian & Suzanne Lanser  
Tom & Margaret Lynn  
Sue & Tom Martin  
Duane & Connie McAllister  
Dan McCarthy  
Margaret McCarthy  
Colleen McCauley  
Stacy Meller  
Beth Meyer & Dale Stohre  
Arthur & Ruth Miller  
Jeffrey & Nancy Mueller  
Patrick Mutsune & Brett Timmerman  
Randy & Lynn North  
Andre Olton & Valerie Weber  
Sarah & Jered Piencikowski  
Lila Piraino  
Debra Pope

Carolyn Rausch  
Lynn & Bob Rekoske  
Robert W. Baird & Co. Inc.  
Rose Hill Missionary Baptist Church  
Rick Sankovitz & Katie West  
Sandra Schmidt  
Karen Sobush  
Carlton Stansbury  
Eric Steele  
Sheryl Van Haren  
Jeffrey & Dyan Wagner  
Matt Wallace  
Bill & Gwen Werner  
Robert & Lana Wiese  
Robert Zimmermann &  
Thomas Derenne

## 4 Years

Anonymous  
Donald & Mary Kay Balchunas  
Hayes Barry  
Beth & Mark Bender  
Karen Brey & Mary Beth Gubbins  
Kathleen Burchby  
Melissa Carpenter  
Craig & Diane Cepukenas  
Charles D. Jacobus Family Foundation  
Elizabeth Cleveland  
Marge & Michel Combe  
Costco Wholesale Corporation  
Dorothy Delisle & Shawn Pompe  
Luke & Amy Dembosky  
Jed Dolnick  
Caryn Esten  
Patricia A. Gardner  
Michael & Bonnie Gitter  
Greater Milwaukee Foundation  
*Eldon E. Murray Foundation Fund*  
*The Convergence Fund*  
Richard Hack  
Tristan Hickman  
Patricia Hrobsky  
Robin & Andrew Johnson  
Beverly & Michael Jurkowski  
Arlene Kaiser

Patti Keating Kahn & Chuck Kahn  
Barbara Kilp  
Kelly Knoke  
Bernadette Kondracki &  
Pamela Donegan  
Laura & Pat Koppa  
Thomas & Lisa Kronschnabl  
Greg & Diane Lemmers  
Stuart & Charlene Lesar  
Barbara Manger & William Lynch  
Craig Mastantuono & Yvonne Vegas  
Mary & Fredric Matestic  
Gina McBride  
Janet Mohs  
Mortenson  
National Philanthropic Trust  
*Jo Jo Love Legacy*  
Mary Nolan  
Casey O'Brien  
Kim Patterson & Sean Maroney  
Phoenix Investors  
James & Gloria Picucci  
Kathy Potos  
Christine Prevetti  
Mary Reik  
Raymond Retzlaff  
Tom & Barbara Richards  
Roblox  
S & C Electric Company  
Tom & Joanne Schoenecker  
Lisa Schuldt  
Duane Schultz & Katherine Arndt  
Mary Ann Searing  
Cathy Seasholes  
Elizabeth Setterfield  
Joan Shrout  
Mary & Peter Skanavis  
Jessica Small  
Shirley & Jerry Stanke  
Julie Marie Totsch  
Twyla J Lato Trust  
Amanda & Ryan Van Zeeland  
Vanguard Charitable  
*The Franc's Fund*  
Skylyn Worzalla

### 3 Years

Amanda Anne Ames  
Lisa & Souheil Badran  
Cornelia Beilke  
Karen Bronikowski  
Linda & Mark Carlson  
Sandra Ceranski  
Beau, Ross & Maureen Cerniglia  
Sharon Clausz  
Kurt & Cynthia Eisenmann  
Karin Evans  
Cindy & Mark Fallona  
Cecilia Figueroa  
First Congregational United  
Church of Christ  
Theresa Flynn  
Thomas & Dana Fredrickson  
Barb & Gene Geiger  
Greater Milwaukee Foundation  
*The Ernest and Florence Weitzer Fund*  
Mark & Michelle Hansen  
Chuck Hays  
Jane Hiller  
Roland Hoffman  
Sherri & John Huff  
Nicole & Martin Klausmeier  
Mark Koerner  
Katie Kuhn  
Gary & Susan Leo

Jane Levar  
Anthony & Helen Lobue  
Jeremy Mick  
Diane Mielke  
Milwaukee Gay Sports Network  
Mary Murphy  
Gerald Ottone  
Our Lady of Lourdes  
Sandy & Allan Pasch  
Donald & Barbara Piper  
Raytheon Technologies  
Apryl Ritger  
Paul & Lou-Mae Russo  
John & Marcia Sarnowski  
Denise Schmitt  
Patrice Smith  
Mary Ellen & Scott Stanek  
Joseph & Amy Stanley  
Michelle & Richard Strode  
Ann Terwilliger  
Vanguard Charitable  
*Levy/Saffro Charitable Fund*  
Wauwatosa Presbyterian Church  
Roger Weber  
Wells Fargo Community  
Support Campaign  
Marimae & Stephen Wilson



---

#### **Chuck Moyer**

*Community Volunteer  
Board Chair*

#### **Margaret Crowley**

*Community Volunteer  
Vice Chair*

#### **Dakota Hall**

*Alliance for Youth Organizing  
Treasurer*

#### **Laura Gramling Perez**

*Milwaukee County Circuit Court  
Secretary*

#### **Ramel Bly**

*City of Milwaukee*

#### **Bridget Borum**

*Advocate Health*

#### **Marco Briceno**

*Liberty Mutual*

#### **LaVerne Davis**

*Town Bank*

#### **Laura Emir**

*LJE Consulting*

#### **Caryn Esten**

*Froedtert ThedaCare  
Health, Inc.*

#### **Ariam Kesete**

*AK Development*

#### **Karen Maierle**

*Community Volunteer*

#### **Steve McArthur**

*Community Volunteer*

#### **Dan Vliet**

*Vliet ADR LLC*

#### **President & CEO**

*Timothy R. Baack MS, LPC*





pathfinders  
Empowering Youth. Changing Lives.

[PathfindersMKE.org](http://PathfindersMKE.org)



**Main Office**  
4200 N. Holton St. Suite 400  
Milwaukee, WI 53212  
414.964.2565

**Youth Shelter**  
1614 E. Kane Pl.  
Milwaukee, WI 53202  
414.271.1560